Aber Instruments EQMS Policy

We are dedicated to creating a sustainable business culture that is based on the following Guiding Purpose:

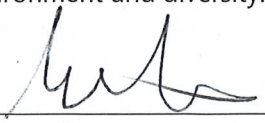
> "To enrich the lives of those who work within it, providing happy, rewarding and satisfying employment in a culture that promotes innovation, openness and collective responsibility. ABER has a past, a present and a future; each generation benefits from its past and has a responsibility to protect and build it for the future."

In support of our Ethos & Values, and Guiding Purpose, ABER Instruments is committed to the continued resourcing of our Integrated Environmental and Quality Management System (EQMS) to meet the standard requirements of ISO 14001 and ISO 9001 in order to:

- Enhance customer satisfaction.
- Continually develop and improve the effectiveness of the EQMS
- Meet or exceed our compliance obligations including legal and other sector requirements as applicable to our environmental aspects;
- Implement and audit control measures to effectively manage and mitigate the 6 significant environmental aspects;

ABER Instruments management has a continuing commitment to:

- Ensure that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction
- Communicate throughout the Organization the importance of meeting customer needs and all relevant statutory and regulatory requirements
- Establish the EQMS Policy and to set Quality Objectives at relevant functions, levels and processes
- Ensure that the Management Reviews set and review the Quality Objectives, and report on the internal audit results as a means of monitoring and measuring the processes and the effectiveness of the Quality Management System
- Ensure the availability of resources.
- Support the protection of the environment as well as a providing framework for our environmental objectives.
- taking responsibility of the full life cycle of our products to minimise the impact on the environment and diversity.

Signed:  **Name:** Lucas Brookes

Position: Managing Director **Date:** 3rd June 2026

Next Review Date: 3rd June 2027

Document History

Rev	ECN no	Date	Changes made	Changed by
0A	24026	25/04/2024	Initial version	WM / RS
1A	00511	23/06/2025	Annual review and Update	WM / RS
2A	00588	18/05/2026	Addition of update to include reference to diversity and new Managing Director approval signature	RS