

Development Team
Lead

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Development Team Lead

Competitive salary and benefits package on offer, within an employee-owned organisation.
Closing date: 20th of November 2023

We are looking for an experienced Development Team Lead to join our Research and Development (R&D) Department. The successful candidate will be responsible for leading a team of multi-disciplinary engineers to develop new hardware products as the business grows and we broaden our product portfolio.

You will report directly to the Research & Development Leader and will have primary day-to-day responsibility for organising the Development team and ensuring overall success of the hardware solutions. You will work closely with our Research, Software and Process Engineering teams to help deliver innovative solutions that are robust, reliable and easy to manufacture.

Responsibilities

- Lead a multi-disciplinary team of hardware and electronics engineers.
- Provide technical oversight in product design, ensuring product reliability and innovation.
- Mentor and guide the professional growth of team members.
- Facilitate regular team meetings to discuss progress, brainstorm solutions, and ensure alignment.
- Contribute to and maintain a collaborative and productive environment.
- Facilitate the definition of project scope, goals, and deliverables in collaboration with key stakeholders.
- Develop and implement best practice and strategic plans to achieve product objectives within set timelines.
- Review and approve design documentation.
- Stay abreast of emerging technologies and industry best practices to ensure our products are cutting-edge and competitive.
- Work with the project management team to ensure timely delivery of projects, balancing scope, quality, cost and schedule.
- Liaise with other departments, including Research, Software, Process Engineering, Manufacturing, Quality & Sales to ensure seamless product development.
- Work with our Compliance Coordinator to ensure products are developed in a way that meets all regulatory and company standards.
- Create reports & interface with senior management & the wider business to provide updates and gather feedback.
- Engage with external partners, suppliers, and stakeholders as needed.

Qualifications & Experience

Essential

- Bachelor's or Master's degree in Electronics Engineering, Hardware Engineering, or a related field. An advanced degree is an advantage.
- Experience in electronics product development, with a proven track record of leading teams to successful product launches.
- Excellent interpersonal and communication skills.
- Proficiency in electronics design.
- Ability to think strategically, execute methodically and communicate effectively.

Desirable

- Formal qualification in Leadership or Management preferable.
- Experience in developing real time measuring devices would be beneficial.

To apply please send a CV and Cover Letter by email to: hr@aberinstruments.com

Aber employee benefits at a glance

As part of Aber's commitment to making the company a great place to work and to reward our employees for their contribution and hard work, we offer the following benefits.

1000 gifted shares on completion of probation period



ABER profit share



Flexible working



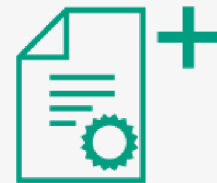
Peace of mind if you die in service (4x salary for your family)



Income protection scheme (75% of salary)



Opportunity to buy further ABER shares



20 days increasing to 26 days (UK based) holiday plus bank holidays with additional shutdown between Christmas and New Year



Opportunity to influence how the company grows and operates through an employee council.



ABER contributes 8% towards your pension scheme, while you contribute just 3%



Cycle to Work scheme

