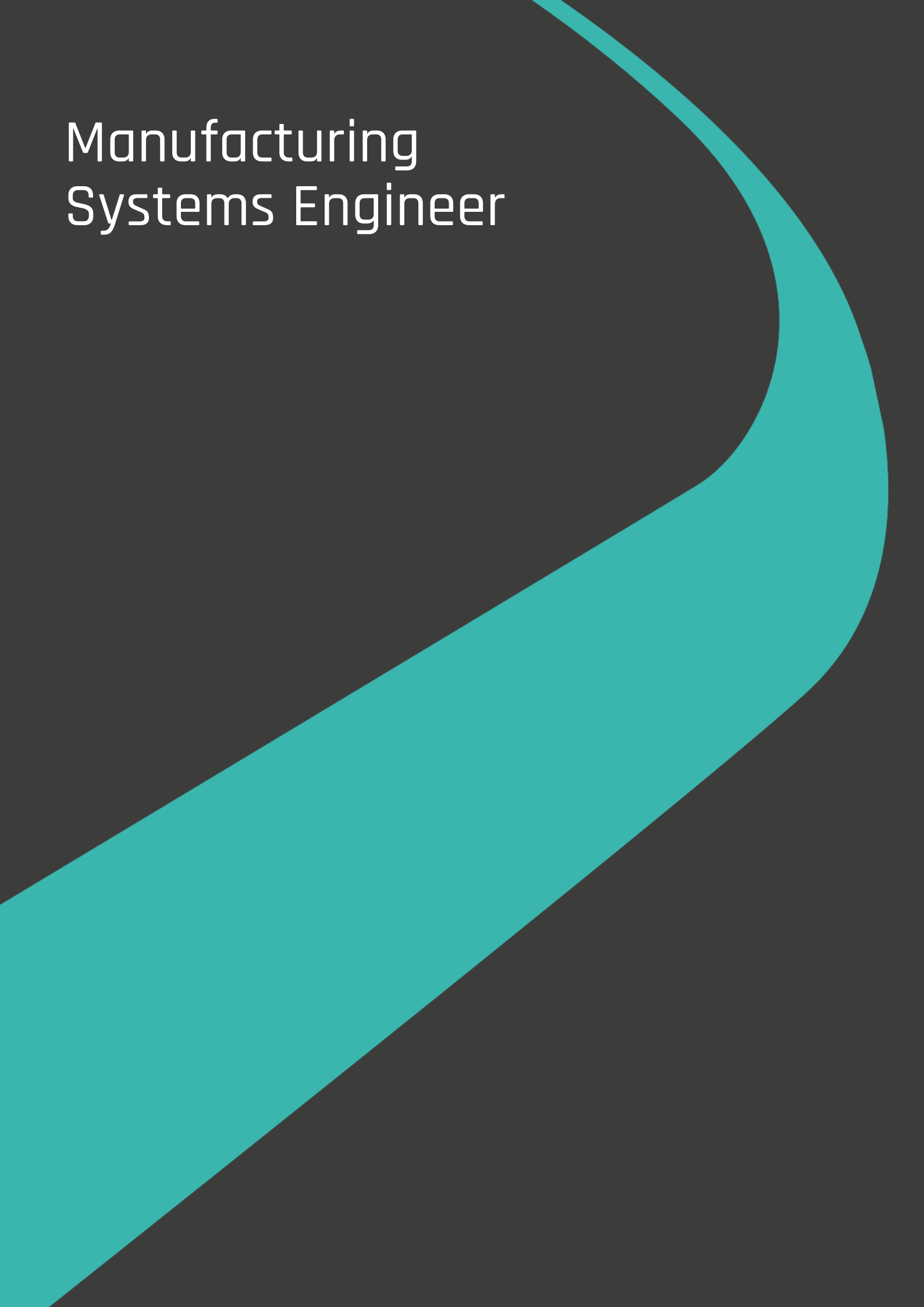


Manufacturing Systems Engineer

The image features a dark grey background with a large, flowing, teal-colored swoosh that starts from the bottom left and curves towards the top right. The text 'Manufacturing Systems Engineer' is positioned in the upper left area, in a white, sans-serif font.

Manufacturing Systems Engineer

Competitive salary and benefits package on offer, within an employee-owned organisation.
Closing date Monday 29th of May 2023

The ABER Instruments Manufacturing Team are seeking to appoint an enthusiastic, adaptable and self-motivated new member. Based in Aberystwyth, we're an employee owned company with over 30 years experience making monitoring instrumentation for the brewing and biotech markets - visit our website to find out more about our employee owned ethos, history and products.

In joining us at this exciting time in our development, you will receive a generous benefits package including a competitive salary, a twice yearly profit share, a holiday entitlement of 20 days, increasing to 26 days with service, plus Christmas closure leave as well as flexible working and a generous pension. Following probation, colleagues are gifted 1000 shares, receive income protection, life insurance and can join the cycle to work scheme.

The company is an established, global market leader constantly working to innovate and expand our product portfolio, with bases in the U.K and the U.S. We count many of the world's leading biotech and brewing companies as customers.

Main Purpose

To support the Manufacturing Leader and ABER's Manufacturing team with reviewing existing manufacturing techniques and strategies, and implement solutions and systems that fit ABER as a business in line with ABER's Guiding Purpose and Ethos & Values.

Work with the wider team to assess and create a data driven picture of the current state and use analytics to support and inform planning for the future. Supports the Manufacturing Leader with the creation of departmental vision and strategy which spans both the future growth and day to day running of the department.

Acts as the departmental deputy in the Manufacturing Leader's absence. Reports to the Manufacturing Leader.

Duties to Include

- Committed to ABER culture, working cooperatively within an inspiring team environment through collaboration and open communication.
- Capture and analyse data on the current state of manufacturing through a combination of manual process and automated reporting.
- Identify and drive opportunities for efficiency, building capacity through continuous improvement whilst maintaining quality.
- Analyse and recommend systems to improve the Manufacturing production.

Current Vacancies

www.aberinstruments.com

- Provide performance reports to advise the Leadership Team and the wider business.
- Encourage an enthusiastic, motivated and flexible team by providing current statistical information.
- Support the day to day running operations of the Manufacturing function.
- Develop, embed and support new systems to monitor production efficiency.
- Advise on the planning and manufacturing schedule of ABER's products.
- Work proactively with the Process Engineering team, identifying optimal opportunities for improvement
- Implement automation in a way that fits with an Employee Ownership culture.

Knowledge, skills and experience required:

- Technical engineering and/or automation experience within the manufacturing industry
- Automated data capture, query and analysis skills.
- Knowledge and experience of using ERP/MRP systems.
- Team leader experience with the ability to motivate colleagues.
- Experience of Kanban processes.
- Eagerness to learn and problem solving skills
- Change implementation and process improvement experience.
- Attention to detail and commitment to quality.
- Excellent communication and interpersonal skills, and the ability to work with others in a collaborative manner.
- The ability to work independently, prioritise tasks and adapt at short notice.
- Computer literacy and proficiency in a range of Windows based PC applications (e.g. Gmail MS Word, Excel).

Desirable knowledge, skills and experience:

- Engineering Degree qualified – highly desirable.
- Experience of working within an Employee Owned Organisation.
- Experience querying SQL databases.

Closing date Monday, 29th of May 2023

To apply please send a CV and cover letter to hr@aberinstruments.com

To apply please send a CV and Cover Letter by email to: hr@aberinstruments.com

Aber employee benefits at a glance

As part of Aber's commitment to making the company a great place to work and to reward our employees for their contribution and hard work, we offer the following benefits.

1000 gifted shares on completion of probation period



ABER profit share



Flexible working



Peace of mind if you die in service
(4x salary for your family)



Income protection scheme
(75% of salary)



Opportunity to buy further
ABER shares



20 days increasing to 26 days (UK based) holiday plus bank holidays with additional shutdown between Christmas and New Year



Opportunity to influence how the company grows and operates through an employee council.



ABER contributes 8% towards your pension scheme, while you contribute just 3%



Cycle to Work scheme

