

Senior Management Accountant



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Competitive salary and benefits package on offer, within an employee-owned organisation.

Full time hours (37.5 per week)

Closing date: Monday, 20th of May 2024

The ABER Instruments Finance Department is looking to grow with the addition of a Senior Management Accountant. Based in Aberystwyth, we are an employee owned company with over 30 years experience making monitoring instrumentation for the brewing and biotech markets. All our employee owners are committed to providing excellent products and services. Our website has more information about our products, history, ethos and values.

In joining us at this exciting time in our development, you will receive a generous benefits package including but not limited to, a competitive salary, a twice yearly profit share, a holiday entitlement of 20 days, increasing to 26 days with service, plus Christmas closure leave and bank holidays, as well as flexible working and a generous pension. Following probation, colleagues are gifted 1000 shares, receive income protection, life insurance, access the cycle to work scheme and can purchase additional shares.

The company is an established, global market leader constantly working to innovate and expand our product portfolio, with bases in the U.K and the U.S. We count many of the world's leading biotech and brewing companies as valued customers.

Main Purpose

Our Finance Department is expanding and we have a new opportunity available for a knowledgeable and experienced Senior Management Accountant to join the team. In this role, you will provide control of the financial ledgers of ABER Instruments Limited, its holding company ABER Group Limited, and its international subsidiaries. Providing dedicated accounting support by producing monthly management accounts and accomplishing key financial close and day-to-day finance activities.

You will be an essential asset in supporting the Financial Director and the team in driving forward projects, achieving business objectives and leading the team to success. The role involves cross-department collaboration, interacting with senior stakeholders, financial reporting and implementing process improvements.

We are looking for a qualified accountant with strong business acumen who is effective from day one. This is the perfect opportunity for a finance professional with ambitions to excel their career within an international, growing organisation. This role will be office based in Aberystwyth.

Duties to include:

- Cross-department collaboration inclusive of attending and speaking in business meetings, presenting to colleagues and knowledge sharing
- Monthly / Quarterly / Annual reporting preparation & consolidation
- Project work creating, leading or supporting projects
- Performing management accounting duties with accuracy and attention to detail
- Monthly management accounts including profit and loss statements, balance sheets, and cash flow statements
- Posting key journal entries
- Balance sheet reconciliations
- Identify areas of improvement and implement robust processes.
- Support with financial internal and external auditors
- Prepare and assist with year-end statutory accounts
- Develop and maintain robust processes and controls in line with Group requirements.
- Ensure consistent documentation of tasks and activities according to internal policies
- Assistance with budget and forecast preparation across the group
- Creating dashboards, reports and interacting with reporting systems (Power BI)
- Assisting with system change activities, and managing user permissions alongside the IT department
- Supporting the finance team by answering routine financial queries

Knowledge, Skills & Experience**Essential**

- Qualified Management Accountant (ideally CIMA, ACA or ACCA)
- Experience within similar industry roles
- Proficient in accounting software and creating reports
- Diligent and methodical with excellent attention to detail
- An effective problem solver
- Commercial awareness
- Ability to work to tight deadlines and manage different priorities
- Pro-active work ethic with high productivity
- Adaptable and open to change
- Ability to travel internationally as required
- Commitment to professional development in line with our business
- Excellent interpersonal and communication skills
- Ability to build rapport with internal and external stakeholders at all levels
- Experience of people management, with the desire to enable their growth

Desirable knowledge, skills and experience

- Experience of working in an R&D and/or Manufacturing business
- Awareness of the employee ownership sector
- Experience in import and export

To apply, please send your CV and covering letter detailing your skills and experience to hr@aberinstruments.com by **Monday, 20th of May 2024**. For an informal discussion please call Christina Evans on 07483 044699.

To apply please send a CV and Cover Letter by email to: hr@aberinstruments.com

Aber employee benefits at a glance

As part of Aber's commitment to making the company a great place to work and to reward our employees for their contribution and hard work, we offer the following benefits.

1000 gifted shares on completion of probation period



ABER profit share



Flexible working



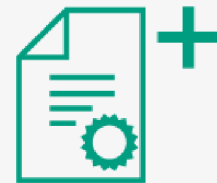
Peace of mind if you die in service (4x salary for your family)



Income protection scheme (75% of salary)



Opportunity to buy further ABER shares



20 days increasing to 26 days (UK based) holiday plus bank holidays with additional shutdown between Christmas and New Year



Opportunity to influence how the company grows and operates through an employee council.



ABER contributes 8% towards your pension scheme, while you contribute just 3%



Cycle to Work scheme

